

Phaltan Education Society's
College of Engineering

Date: 08/10/2025

To,
All Committee Members,
Internal Complaint Committee,
PES's College of Engineering.

All the respected members of Internal Complaint Committee are hereby informed that, the First meeting of Academic Year 2025-26 (Sem-I) is arranged on 10th October, 2025 at 4.20 pm in ICC office.

-----Agenda -----

1. To read and finalize the minutes of the last meeting.
2. To welcome new Committee members.
3. To Plan the activities for AY 2025-26 Semester I.
4. Discussion on the Complaints regarding Sexual Harassment.
5. With Presiding Officer's permission discussion on the spot issues.

Badhwa

Prof. Dipali D. Jadhav

Member Secretary

Internal Complaint Committee

Respected Members,

Prof. D. S. Bhoite

Prof. D. G. Bankar

Mr. N. S. Pawar

Ms. S. P. Shaikh

Ms. Riya Saste

Prof. A. T. Bhosale

Adv. Shirin Shaha

Ms. Suhana Shaikh

Ms. Vaishnavi Nale

The minutes of meeting of Internal complaint committee (ICC) of Academic year 2025-26 (Sem-I) is held on 10th October, 2025 at 4.30 pm in ICC office.

The following members were present for the meeting:

- ① Prof. Mrs. D. S. Bhoite - Presiding officer Shree
- ② Prof. Ms. D. D. Jadhav - member - Ex-Officio
Secretary
- ③ Prof. Mr. A. T. Bhasale - member Shree
- ④ Prof. Mrs. D. G. Banikar - Teaching member Banikar
- ⑤ Mr. N. S. Pawar - Non-teaching member
- ⑥ Mrs. S. P. Shaikh - Non-teaching member Shaikh
- ⑦ Adv. Shirin Shaha - NGO
- ⑧ Ms. Riya Saste - Student member Raste
- ⑨ Ms. Subana Shaikh - —11— Shaikh
- ⑩ Ms. Vaishnavi Nale - —12— Nale

* Agenda of the meeting :-

- ① To read and finalize the minutes of the last meeting conducted on 5/03/2025
- ② To welcome new committee members.
- ③ To plan activities for AY 2025-26 (sem-I)
- ④ Discussion on complaints Regarding Sexual Harassment.
- ⑤ With presiding officer's permission, discussion on the spot issues.

- ① To read and finalize the minutes of the last meeting conducted on 5th march

- As discussed, hemoglobin checkup camp was conducted on 17th march 2025.
- Expert talk on Healthy diet was taken by Dr. Sonali Gundage on 9th june 2025.
- Ladies faculty meeting was conducted on 5th june 2025.
- Ladies cooking competition was organised on the occasion of International Women's day on 7th march 2025.
- Purnyashlok Anilyabai Holkar Jayanti was celebrated on 31st may 2025.

② To welcome new committee members:
- A student member is newly added in ICC committee.

- ICC presiding officer explained the role & responsibilities to her and she welcome that new member.

③ To plan activities for AY 2025-26 (sem-I)

① Girls meeting to discuss the awareness of ICC roles & responsibilities.

② A Expert session on protection, prohibition and Sexual Harassment acts for girls students.

④ Discussion on complaints Regarding Sexual Harassment.

- NO any such complaint register

⑤ With presiding officer's permission, discussion on the spot issues.

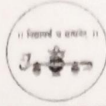
- NO any spot issues were discussed.

Badr

Ms. Jadhav D.D.
Member secretary

19/05/25

Mrs. Bhoite D.S.
Presiding officer



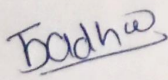
PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

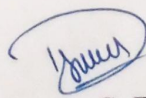
INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2025-26

Action Taken Report

Meeting Date - 10.10.2025

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 5th March 2025 were read out and confirmed.
2	To plan activities for Academic Year 2024-25 Sem II.	Girls meeting organized on 21 st Nov 2025 to discuss the roles and responsibilities of ICC and to plan some activities.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered till date.
4	Any Spot issues	No such issues discussed.


Ms. D. D. Jadhav
Member Secretary


Mrs. D. S. Bhoite
Presiding Officer